



**Gulf Coast Center  
for Law & Policy**

*southern perspective,  
national impact, global influence*

## Position: Organizing Lead

**Location:** This is a remote position located anywhere in the US, with a preference for the U.S. South.

**Preferred Start Date:** Immediately

## About Us

### GCCLP

The [Gulf Coast Center for Law & Policy](#) (GCCLP) is a non-profit, public-interest law firm and justice center promoting structural shifts toward climate justice and ecological equity in communities of color on the frontline of climate change. GCCLP serves and builds power with communities on the frontline of climate change in the Gulf South and nationally.

### Facilitative Leadership

GCCLP seeds and anchors multiple formations of communities on the frontlines of climate change. Past, current, and emerging formations include Gulf South Rising, Southern Communities for a Green New Deal, Red, Black & Green New Deal, Just Transition Lawyering Network, and the Global Black Climate Network. Our primary mode of organizing is through facilitative leadership, which is focused on building movement power and providing a transparent, accountable, and participatory process to help collective leaders and formations to come together and build infrastructure for long-term movement.

## About the Position

GCCLP is seeking applicants for an Organizing Lead position to provide strategy, facilitative leadership, and organizing practices that build movement power, self-determination, and collective governance with GCCLP's anchored and supported formations. Candidates who are committed to climate justice, frontline leadership, Black Liberation and building a movement for a more just and sustainable economy are encouraged to apply.

## Key Duties & Responsibilities

- Co-create, lead, and implement the next phase of GCCLP's facilitative leadership model.
- Co-develop political education curriculum, facilitation processes, and tools that support self-governance.
- Cultivate emergent formations and practices of self-governance.
- Represent GCCLP in regional, national, and global partnerships.
- Manage the organizing team.
- Provide guidance and support to the Gulf South for a Green New Deal.
- Co-create infrastructure and processes to undergird the Global Black Climate Network, Just Transition Lawyering Network, and other emergent efforts.

## Additional Information

This position reports directly to the Executive Director and supports the Strategy Lead and Operations Lead. The Operation Lead will manage a team of organizers supporting multiple formations; currently, that includes the Gulf South for a Green New Deal regional organizer, the Southern Regional Organizer, and the Red, Black & Green New Deal regional organizers.

## Schedule

- This is a full-time, remote position.
- Significant travel is required. GCCLP hosts in-person staff meetings up to four times a year (when COVID allows safe travel and social interactions) and multiple convenings throughout the year. In addition, the Organizing Lead is likely to visit GCCLP partners and frontline communities with some frequency.

## Compensation

- This position is currently classified as an independent contractor. GCCLP is forming a 501(c)3 and will transition all consultants to employees in 2022.
- The compensation is \$100,000 - 150,000 per year.

## About You

## Qualifications & Experience

Ideal candidates will possess:

- Experience working with frontline communities who are impacted by extractive economies.
- Experience in organizing, facilitation, and supporting collective governance processes.
- Demonstrated ability to work on a team in collective decision-making process.
- Demonstrated ability to take initiative and offer critical thinking, direction, and processes to address challenges.
- Demonstrated ability and capacity to develop organizing and facilitative strategies that support and build self-determination, community governance, and agency.
- Demonstrated ability to manage a team in ways that support agency, participation, and support a healthy working team.
- Demonstrated knowledge of intersectionality and issues that impact frontline communities (this could include issues surrounding water, energy, land, housing, healthcare, labor, economic justice, anti-carceral, or democracy and human rights).
- Demonstrated ability to connect local to global fights and challenges.

## Application Instructions

Applicants should submit a resume, cover letter, and three relevant professional references to [jobs@gcclp.org](mailto:jobs@gcclp.org) with the subject line "Organizing Lead".

**Deadline:** Applications for this position will be accepted on a rolling basis.